



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the

REPRESENTATION OF
EMPLOYEES

of

UNITED GROUND EXPRESS, INC.

Fleet and Passenger Service
Employees

44 NMB No. 19

CASE NO. R-7493
(File No. CR-7168)

CERTIFICATION

May 8, 2017

The services of the National Mediation Board (Board) were invoked by the International Association of Machinists & Aerospace Workers (IAM) on March 6, 2017, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Fleet and Passenger Service Employees,” employees of United Ground Express, Inc. (Carrier).

At the time this application was received, these employees were unrepresented. Subsequently, the Carrier recognized the IAM as the representative of the craft or class and entered into a collective bargaining agreement.

The Board assigned Investigator Maria-Kate Dowling to investigate.

FINDINGS

The investigation disclosed that a majority of eligible employees in the craft or class had signed authorization cards which authorize the IAM to represent them for the purposes of the RLA.

The investigation further disclosed that the Carrier did not object to representation of the craft or class by the IAM.

The following is the result of the Check of Validity of the employees’ signatures as reported by Investigator Dowling.

<u>Number of Employees Signing Authorizations</u>	
Eligible Employees	931
Valid Authorizations	630

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, the Board converts File No. CR-7168 to Case No. R-7493. In accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the International Association of Machinists & Aerospace Workers has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Fleet and Passenger Service Employees, employees of United Ground Express, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



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